Position Title

Family Preservation Worker

Reports To

Kermode Friendship Society Family Preservation Program Coordinator

Summary

The Kermode Friendship Society offers culturally sensitive, quality programs and services to the Indigenous community members and the community at large in the Terrace and Kitimat area. Under the general direction of the Kermode Friendship Society Family Preservation Program Coordinator, the Family Preservation Worker will provide outreach, education, advocacy and support to families affiliated with the Family Preservation Program at Kermode Friendship Society.

Job Duties

* Provide an individualized plan to meet the family’s goals and needs.
* Works as an integral part of a team alongside the Ministry of Children and Families worker(s), the family, and caregivers to action plan positive and measurable goals towards reunification of the family unit.
* Adheres and Enforces all Kermode Friendship Society published policies and procedures as per All staff policy and procedure manual.
* Complete monthly written reports to the Family Preservation Program Coordinator
* Promote and encourage healthy lifestyle choices among clients
* Improve family supports, strengthen community supports and establish a positive working network for families to outreach to as needed.
* Work from a holistic approach in supporting families.
* Do program specific intake and assessments
* Develop individual family service plans on a referral basis
* Work independently and as part of a team to provide individual clients and families with education, & supports to enhance the family system
* Maintain accurate case notes, documentation and case management plans.
* Prepare and provide monthly client reporting/statistic forms to coordinator.
* Prepare and facilitate presentations/workshops
* Assist in planning and participate in annual Kermode Friendship Society activities such as International FASD Day, National Indigenous Peoples Day, National Addictions Awareness Week, and the Kermode Friendship Society Christmas Dinner.
* Demonstrated knowledge of the child and family community services act.
* Be able to support Indigenous families through personal and parenting crisis.
* Education relating to FASD and other developmental disabilities is an asset to the Family Skills worker position.
* First Aid certificate.
* Other duties as required.

Requirements

* Minimum of a Social Work Diploma with a willingness to partake on sponsored continuing education and training.
* Proven skill set appropriate to working with cognitively impaired parents and children.
* 1-2 years of direct related experience in working in the Social Work field
* Knowledge of FASD and its impacts is an asset.
* Food safe Certificate
* Valid Class 5 Drivers license, Business Insurance and clear Drivers abstract
* Demonstrated knowledge of working with marginalized people and their families.
* Sign a code of confidentiality agreement
* Sign an Employees oath for Professional Conduct

Working Conditions

* Able to lift up to fourteen kg.
* Climbing stairs, and getting in and out of vehicles
* Transporting children and families to and from appointments, childcare facilities, and appointments.
* Must be capable of responding to emergencies and/or dangerous situations quickly and safely.
* Desk work including making phone calls, typing, and doing computer data entry.
* Hours of work may vary which could include evenings and weekends.
* Assisting with the safe transport of children which can include lifting babies, and/or car seats.

Reviewed and Accepted by

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Employee Date

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Program Coordinator Date